

**PERUNTHAILAIVAR KAMARAJ MEDICAL
COLLEGE SOCIETY**

MINUTES

of the

22nd GOVERNING BODY MEETING

Held on

19th OCTOBER 2022 – WEDNESDAY

in

THE MEU HALL, 4th FLOOR

**INDIRA GANDHI MEDICAL COLLEGE & RESEARCH
INSTITUTE**

KATHIRKAMAM, PUDUCHERRY.



**MINUTES OF THE 22ND GOVERNING BODY MEETING OF PERUNTHAILAIVAR
KAMARAJ MEDICAL COLLEGE SOCIETY HELD ON 19.10.2022 AT 10.00 AM
IN THE MEU HALL, 4TH FLOOR, IGMC&RI, KATHIRKAMAM, PUDUCHERRY.**

The following Board of Governors were present in the Governing Body Meeting

1. Shri. N. Rangasamy, - Chairman
Hon'ble Chief Minister of Puducherry
2. Shri. P. Jawahar, I.A.S., - Member
Commissioner cum
Secretary to Govt. (Finance) (I/c)
3. Shri. C. Udaya Kumar, I.A.S., - Vice-Chairman
Secretary to Govt. (Health)
4. Dr. G. Sriramulu, - Member
Director, Directorate of Health & Family Welfare
Services.
5. Dr. S. Sewel, - Member
Medical Superintendent, Indira Gandhi Govt.
General Hospital & PG Institute, Puducherry.
6. Dr. P. Sujatha, - Member
Medical Superintendent, Rajiv Gandhi Govt.
Women & Child Hospital, Puducherry.
7. Dr. R. Murali, - Member
Deputy Director (Public Health), Puducherry.
8. Dr. C. Udayashankar, - Member Secretary
Director, Indira Gandhi Medical College &
Research Institute, Puducherry.

The Nominated Member from Pondicherry University (Member) was absent for the Meeting.



A. Approval of the minutes of the Twenty First Governing Body Meeting held on 15.11.2021

Approved.

B. Action Taken Report on the minutes of Twenty First Governing Body Meeting.

Approved.

C. NEW AGENDA POINTS

**INDIRA GANDHI MEDICAL COLLEGE & RESEARCH INSTITUTE
PUDUCHERRY**

22.1 Approved Budget Estimate 2022-23 - for perusal.

Governing Body approved the B.E. 2022-23 and suggested to include any additional funds required in Revised Estimate 2022-23.

22.2 Submission of Audit reports for the years 2018-19, 2019-20, 2020-21 & 2021-22.

Approved.

22.3 Approval for implementation of Gratuity scheme in this Institution.

Governing Body approved for the implementation of Gratuity Scheme in IGMC&RI and suggested to utilize own fund for payment.

22.4 Appointment of Statutory Auditor for the Financial Year 2022-23.

Approved the appointment of Statutory Auditor M/s. K. Chandramoorthi & Associates, Puducherry for the Financial Year 2022-23.

22.5 Submission of status report of the I.R. of A.G. Audit of IGMC&RI.

The Governing Board complimented the efforts taken by the Institution in settling the 36.5 nos. of audit paras and suggested to settle the balance 2.5 nos. of audit paras.

22.6 Approval for amendment of Memorandum of Association and rules and regulations in respect of opening of Single Nodal Account.

The Governing Body approved for opening of Account in the Scheduled Commercial Bank also.



22.7 Submission of factual report on opening of Single Nodal Account.

Noted and Approved.

22.8 Approval for amendment of the recruitment rules for the post of Dean as per NMC norms.

Approved.

22.9 Approval for upgradation of Indira Gandhi Medical College, Kathirkamam to a Medical University.

The Governing Body discussed the need of the upgradation of Medical College as a Medical University with increased service to the people. In this regard Secretary to Govt. (Health) informed that Rs.550 crores will be allocated for the said purpose.

22.10 Recommendation for starting a separate Directorate of Medical Education by the Government of Puducherry for upgradation of Medical Education in Union Territory.

Governing Body discussed the advantages in having a separate Directorate of Medical Education as in the state of Tamil Nadu. Hence, the G.B. suggested that the Director, Directorate of Health & Family Welfare, Puducherry shall take initiatives.

22.11 Approval for revision of scale of pay for the post of Director to Higher Administrative Grade (HAG) scale of this Institution.

The Director, IGMC&RI explained the Governing Body that in IGMC&RI the post of Director and the Assistant Professor draw the same scale of Pay at level 14. Hence, in order to draw attention from eligible candidates to the post of the Director, IGMC&RI, the revision of scale of pay to Higher Administrative Grade (HAG) scale is need of the hour.

22.12 Delegation of financial powers to the Director, IGMC&RI for in the absence of the Project Manager, IGMC&RI in respect of Civil and Electrical works.

Approved for the Delegation of powers in respect of Development/Minor Repairs/Construction of Building/Offices and other Civil and Electrical Works to the Director in the absence of Project Manager as per the Schedule VI of Pondicherry Medical College Society's Re-Delegation of Financial Powers Rules, 1978.



22.13 Approval for creation of post of Assistant Professors/Specialists in Super Speciality Departments.

Governing Body applauded the efforts taken by the Institution in the creation of Super Speciality Department as it would be immensely helpful to provide Tertiary Healthcare Services and approved the creation of posts. In order to give prominence to the candidates applying for the posts, the Governing Body suggested to fix the pay on par with JIPMER, Puducherry.

22.14 Approval for creation of post of Specialists for Cancer Treatment in the grade of Assistant Professor as per NMC norms.

Approved the creation of post as per NMC norms and directed the scale of Pay to be on par with JIPMER, Puducherry.

22.15 Approval for creation of post of Senior Residents in Pre and Para-clinical Departments.

Governing Body approved to create the post of Senior Resident and fix their scale of Pay on par with JIPMER, Puducherry.

22.16 Proposal for implementation of service bond after completion of degree by Post-Graduate students.

Approved.

22.17 Approval for increase in the sanctioned strength of Public Health Technician Nurse from 1 no. to 2 nos. as per NMC norms and to create a post of Health Assistant (Male) for Urban and Rural Health and Training Centers.

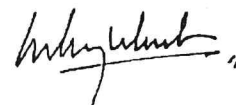
Approved.

22.18 Approval for outsourcing of Radiology services in the Department of Radiology through Public Private Partnership mode.

Governing Body approved it and also suggested to recruit willing candidates, according to the NMC norms through walk-in-interview as Faculty members, as and when they are available.

22.19 Approval for merging the post of Casualty Medical Officer with General Duty Medical Officer (GDMO).

Governing Body approved the creation of 22 nos. of GDMOs by merging Casualty Medical Officer with General Duty Medical Officer (GDMO) and fixing their scale of pay in Level 10 as per 7th CPC - (Pre-revised Scale: PB-3 Rs.15600-39100 + GP - 5400) and to amend the Recruitment Rules accordingly.



22.20 Regularization/Absorption of existing Non Post-Graduate Senior Resident/Junior Resident against the vacant post of GDMO.

Approved.

22.21 Approval for enhancement of salary for Senior Resident in the IGMC&RI.

Governing Body approved it with direction to fix the scale of Pay on par with JIPMER, Puducherry.

22.22 Ratification of action taken against payment of fee made to Pondicherry University for commencing new Post-Graduate courses.

Ratified with a suggestion to increase the number of Post-Graduate courses provided by this Institution.

22.23 Status report of the Construction works in IGMC&RI, Puducherry

Noted

22.24 Approval for works under phase-III which were auto curtailed to be taken up as a fresh project except Staff Quarters by availing Negotiated Loan through financial institutes as per the guidelines of Finance Department (Ways & Means), Puducherry.

Governing Body approved and stressed on "Laying of dedicated 22KV XLPE UG cable exclusively for IGMC&RI campus". All the works are to be taken up by availing Negotiated Loan.

22.25 Status report of Construction of 11 Modular Operation Theatres and allied balance Civil & Electrical works in the 4th floor of Hospital Block.

Noted and perused.

22.26 Ratification for the action taken to foreclose the works "Construction of Energy Center (Civil & Electrical)" and "Balance Civil works in Hospital Block (False ceiling and Aluminium works in 4th floor)".

Ratified.

22.27 Approval for creation of additional 4 (four) posts of Junior Engineer - Civil in the Engineering Cell of IGMC&RI.

Approved.



22.28 Ratification of action taken to grant permission for starting of Cafeteria in the IGMC&RI through a private vendor.

Ratified.

22.29 Ratification of execution of Memorandum of Understanding with Telecommunications Consultants India Limited (TCIL).

Ratified.

22.30 Approval for Bio-medical equipment maintenance in IGMC&RI through outsourcing.

Governing Body directed to utilize the vendor selected by Directorate of Medical Services, Puducherry.

22.31 Ratification of the proposal for Establishment of Hybrid Virtual Skill lab for Anatomy, Ortho and other departments in medical college by availing Negotiated Loan from SIDBI as per the MoU executed with TCIL.

Ratified.

22.32 Approval for installation & commissioning of 11 modular Operation Theatres (OT) in the 4th floor of Hospital Block, IGMC&RI under turnkey project.

Approved.

22.33 Approval for setting up of Trauma Care Center and Cancer Center in IGMC&RI, Kathirkamam, Puducherry as per the MoU executed with TCIL.

Approved with the direction to include one member from Indira Gandhi Govt. General Hospital & PG-Institute, Puducherry in the Advisory cum monitoring Committee of Level 1 Trauma Care Center as external member.

22.34 Ratification for having granted ex-gratia to MPWs on consolidated remuneration for the financial year 2020-21, approval for grant of ex-gratia to MPWs working on consolidated basis of this institution for the FY 2021-22 and to take decision for grant of ex-gratia to contract staff.

Governing Body ratified the ex-gratia granted to MPWs for the Financial Year 2020-21. Further, it was decided to extend the ex-gratia for the Financial Year 2021-22 to the MPWs and to other contractual staff working in IGMC&RI.



22.35 Filling up of vacant posts in the IGMC&RI only on direct recruitment basis instead of contract basis as per the directions of the Hon'ble High Court, Madras.

Noted and will be followed in future scrupulously as per the direction of the Hon'ble High Court.

22.36 Withdrawal of decision taken in the 19th governing body meeting held on 08.07.2019 to disengage MPWs working on Consolidated remunerative basis.

Agreed.

22.37 Approval for re-engagement of 85 nos. of MPWs in the batch of 137 workers who were disengaged in 2019 as per the directions of the Hon'ble High Court, Madras.

To comply with the interim order dated 22.09.2022 of Hon'ble High Court of Madras in the Contempt Petition No. 1001/2020, the Governing Body approved the re-engagement of 85 nos. of MPWs out of the batch of 137 workers who were disengaged on the basis of orders of Hon'ble High Court, Madras in Writ Petition No. 684 to 686 of 2019, subject to the concurrence of the Finance Department, Puducherry.

22.38 Approval for enhancement of sanctioned strength of MPW of this Institution.


Governing Body considering the future perspective of upgradation of Medical College into a Medical University and setting up of Trauma Care Center and Cancer Center decided to increase the sanctioned strength of MPWs from 399 to 1000 for which the Secretary to Government (Finance) (in-charge) suggested to obtain the concurrence of the Finance Department, Puducherry since there will be a spike in the Revised Estimate. *Further, opinion of DPE AR may be taken before seeking Finance Department's concurrence in the matter.*

22.39 Approval for regularization/absorption of all MPWs working on consolidated remuneration basis as per the Covid-19 guidelines issued by Ministry of Health & Family Welfare, New Delhi.

Approved for 665 MPW's as on date working on consolidated remuneration basis. 85 MPW's of the year 2016 batch were directed to be considered by the Hon'ble High court order dated 22.09.2022 in Contempt Petition No. 1001/2020, accordingly their appointment are also approved subject to the concurrence of the Finance Department, Puducherry

22.40 Approval for creation of post of ANM & Research Assistant.

Approved.



22.41 Approval for enhancement of sanctioned strength of Pharmacist as per NMC norms.

Governing Body decided to increase the sanctioned strength from present 16 to 36.

22.42 Approval for regularization of Para-medical staff working on contractual basis in the IGMC&RI against vacant posts as per the Covid-19 guidelines issued by Ministry of Health & Family Welfare, New Delhi.

Approved for Speech therapist/ Audiometrician /Bera Technician, Radiographer, Physiotherapist, Pharmacist, Medical Social Worker, A.N.M, Lab Technician, Staff Nurse, Research Scientist, Research Assistant, Data Entry Operator (142 Staff)

22.43 Approval for filling up the post of Upper Division Clerk on direct recruitment basis through DPAR, Government of Puducherry.

Approved.

22.44 Approval for correction of sanctioned strength in the Recruitment Rules of Nursing Officer where the total no. of posts have been mentioned erroneously as 141 instead of 367.

Governing Body approved the proposal. The Secretary to Government (Finance) (in-charge) suggested to obtain the concurrence of the Finance Department, since there will be a spike in the Revised Estimate. For which, ^{and involves matters} the Chairman suggested that it may not be necessary as it is ^{concerning} sufficient to ^{personnel} notify the amended Recruitment Rules in the Official website only. Further, ^{respectively} the Medical Superintendent, IGMC&RI clearly explained that in the intake of the Nursing Officer has been planned in phase-wise manner i.e 141 nos. initially and later based on the requirement and NMC norms the intake would be done. But erroneously the number 141 has been printed in the detailed Recruitment Rules. ^{2/10/22}

22.45 Proposal for restructuring the existing post of Driver cum Attendant as Driver Grade I, Grade II and Grade III with a view to provide promotional avenues to the existing incumbents.

Approved.

22.46 Conduction of service audit of IGMC&RI as per the directions of the Hon'ble High Court of judicature at Madras.

Noted.

[Handwritten signature]

22.47 Approval for grant of compassionate appointment to the family member of deceased employees of this Institution.

Governing Body approved and recommended to extend the scheme to one of the family member of deceased employees of this institute as per the existing rules.

22.48 Ratification for having appointed Thiru S.Mahalingam, Chief Town Planner, Town And Country Planning Department, Puducherry to hold additional charge in the capacity of Superintending Engineer in the Engineering Cell of IGMC&RI, Puducherry and to act as the first signatory to sign cheques of HUDCO account and accommodating/re-designating Thiru S.Mahalingam, Superintending Engineer (Regular) as Project Manager of IGMC&RI.

Ratified.

22.49 Ratification of action taken towards amalgamation of the post of mechanic, plumber and carpenter into Technical Assistant Grade II & Technical Assistant Grade III and revision of recruitment rules.

Ratified.

22.50 Ratification of action taken for having amended the Recruitment Rules of Ministerial staff as per DOPT guidelines & on par with recruitment rules of govt. of Puducherry in respect of the posts of Superintendent, assistant, UDC, LDC, Receptionist cum Clerk and Programmer and Approval for revised Recruitment rules to be amended in respect of LDC and Receptionist cum Clerks.

Ratified/Approved.

RAJIV GANDHI AYURVEDA MEDICAL COLLEGE & HOSPITAL

MAHE

22.51 Approval for the implementation of Career Advancement Scheme (CAS) for RGAMC&H staff.

Approved.

22.52 Approval for Implementation of DACP/MACP to the medical officer/nursing officer /Panchakarma assistant for RGAMC&H.



Approved.

22.53 Ratification of enhancement of consolidated salary in respect of contract staff working.

Governing Body ratified and suggested to regularize the contractual staff working in the RGAMC&H, Mahe on par with IGMC&RI, Puducherry by following ISM norms.

22.54 Approval for construction of two additional floors over the existing ISM dispensary at Chalakkara, Mahe.

Governing Body approved it with the direction to the Project Manager and the Superintending Engineer to visit the campus on regular basis and assist the ongoing works.

22.55 Approval for construction of Rajiv Gandhi Ayurveda Medical College Hospital & hostel buildings at Chalakkara, Mahe.

Approved.

22.56 Ratification of action taken in approving the total project cost of Rs. 104.60cr and acceptance of arbitration proceedings and resulted final award of the sole arbitrator dated 14.3.2022.

Ratified.

22.57 Approval for Re wiring and standardization of power lines at RGAMC&H, Mahe.

Approved.

22.58 Approval for entering into Memorandum of Undertaking with Telecommunications Consultants India Limited (TCIL) for the infrastructure facility development of RGAMC&H, Mahe.

Approved.

D. ON TABLE AGENDA

- 1. Implementation of E-Hospital service in IGMC&RI, Puducherry along with the Cloud Data service provided by SRIT India Private Limited, SRIT House, #113/1B, ITPL Main Road Kundalahalli, Bangalore - 560037.**

Approved.




2. Approval for fixing a nominal Auditorium utilization charges for Government Department other than Health Department.

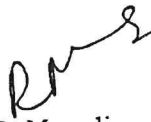
Approved with the nominal auditorium utilization charges of Rs.5000/- for Half a day 6.00 am to 1.00 pm (or) 2.00 pm to 8.00pm and Rs.10,000/- for full day (6.00 am to 8.00 pm).


3. Approval of the Recruitment Rules of 31 posts in RGAMC&H, Mahe.


Approved with the direction to follow the guidelines of DoPT, Govt. of India and DPAR, Puducherry.

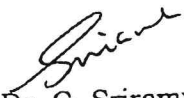
On concluding the Governing Body Meeting, the Director, IGMC&RI - cum Member Secretary, Puducherry thanked all the Board of Governors and the members present in the Meeting.



Dr. C. Udayashankar
Director, IGMC&RI -
Member Secretary

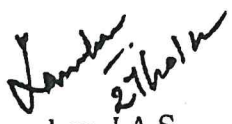

Dr. R. Murali,
Deputy Director (PH) -
Member



Dr. P. Shajatha
Medical Superintendent
RGGW&CH - Member


Dr. S. Sevel
Medical Superintendent
IGGGH&PGI - Member


Dr. G. Sriramulu
Director, DH&FWS -
Member


Shri. C. Udaya Kumar, I.A.S.
Secretary to Govt (Health) -
Vice Chairman


Shri. P. Jawahar, I.A.S.
Commissioner cum
Secretary to Govt. (Finance) (I/c) -
Member


Shri. N. Rangasamy
Hon'ble Chief Minister
- Chairman, PKMCS