

# Indira Gandhi Medical College & Research Institute

(A Government of Puducherry Institution functioning under Perunthalaivar Kamaraj Medical College Society)

I Floor, College Block, Vazhudavour Road, Kadirkamam, Puducherry – 605 009.

Ph:- 0413 – 2277545 Email:- igmcri.py@gov.in&puducherrymedicalcollege@gmail.com

No. 22/IGMC&RI/Acad/Estt.II/GDMO/ RR/2022/1957 Puducherry, dated 24 MAY 2023

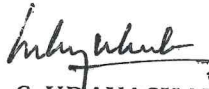
## MEMORANDUM

- Sub : IGMC&RI – Estt. – Draft proposal on Amendment of Recruitment Rules of General Duty Medical Officer by merging the post of Casualty Medical Officer - Inviting Comments/views/suggestions from Stakeholder – called for.
- Ref : ID. Note/Memorandum No. A 12017/03/2017/ DPAR/ CCD (1), dated 04.04.2017 of Department of Personnel and Administrative Reforms (Personnel Wing), Chief Secretariat, Puducherry.

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In pursuance of instructions of Department of Personnel and Administrative Reforms (Personnel Wing), Government of Puducherry vide reference cited regarding uploading of draft proposals for framing/ amendment of Recruitment Rules on the website and calling for comments, the draft amendments proposed in the Recruitment Rules of General Duty Medical Officer by merging the post of Casualty Medical Officer in IGMC&RI are hereby uploaded on the official website of Indira Gandhi Medical College & Research Institute.

2. Before finalizing the Recruitment Rules in consultation with DP&AR (PW), comments, if any, are invited from all the stakeholders in the matter within a period of thirty days from the date of issue of this Memorandum on the website of IGMC&RI. The comments/ suggestions received within the specified period shall be considered by the IGMC&RI as per the rules/ instructions.

  
(Dr. C. UDAYASHANKAR)  
DIRECTOR i/c

To

All Concerned.

Copy Submitted to:

The Secretary to Govt. (Health), Chief Secretariat, Puducherry.

Copy to:

1. The Medical Superintendent, IGMC&RI, Puducherry.
2. The Programmer, IGMC&RI, Puducherry.
  - With instruction to publish the Memorandum along with Draft RR in the official website.

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No. 22/IGMC&RI/Acad/Estt.II/GDMO/ RR/2022/

Puducherry, dated

## NOTIFICATION

In exercise of powers conferred on the Governing Body in clause 12 (n) of the Rules and Regulations of the PKMC Society notified in G.O Ms.No.30 dated 31<sup>st</sup> May, 2005, read with the G.O.Ms.No.47 dated 12.08.2005 of Health Secretariat, Puducherry and in supersession of the Recruitment Rules, 2010 (approved as per 11<sup>th</sup> Governing Body meeting dated 28.01.2010), in so far as they relate to the post of General Duty Medical Officer, except as respect things done or omitted to be done before such supersession, the Governing Body (PKMCS) hereby makes the following rules regulating the method of recruitment to the Group 'A' Non Gazetted – Non Ministerial post of General Duty Medical Officer in IGMC&RI, Puducherry, namely:-

**1. Short title and Commencement:**

- a) These rules may be called Indira Gandhi Medical College & Research Institute Recruitment Rules, 2023.
- b) They shall come into force on the date of their notification.

**2. Application:** These rules shall apply to the posts as specified in Column 1 of the schedule hereto annexed.

**3. Number of posts, its classification and Level in the Pay Matrix:**

The number of posts, its classification and the Level in the Pay Matrix pay attached thereto, shall be specified in column (2) to (4) of the Schedule annexed to these rules.

**4. Method of recruitment, age limit and other qualifications, etc.** – The method of recruitment, age limit, qualification and other matters relating to the said post shall be as specified in columns (5) to (12) of the said schedule.

**5. Disqualification:** No person-

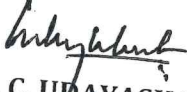
- a) who has entered into or contracted a marriage with a person having a spouse living; or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body of the Perunthalaivar Kamaraj Medical College Society may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

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6. **Power to relax:** Where the Governing Body of the Perunthalaivar Kamaraj Medical College Society is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing with the approval of Hon'ble Lieutenant Governor, relax any of the provisions of these rules with respect to any class or category of persons. The Departmental Promotion Committee has powers to relax the requirements in respect of candidates who are otherwise meritorious.
7. **Saving:** Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

// BY ORDER //

  
(Dr. C. UPAYASHANKAR)  
DIRECTOR i/c

**AMENDMENT PROPOSED IN THE RECRUITMENT RULES FOR THE POST OF GENERAL DUTY MEDICAL OFFICER**

Sl. No.	Provision in the approved existing Recruitment Rules	Provision in Existing RR	Revised Provision in Proposed Draft RR	Reason for amendment
1	Name of the post	i) Casualty Medical Officer ii) General Duty Medical Officer	General Duty Medical Officer	Amendment proposed on the basis of Puducherry Health Services (Allopathy) Rules, 1998 vide G.O. Ms. No. 53, dated 18.09.1998
2	Number of post	Casualty Medical Officer : 8 nos.(Eight) General Duty Medical Officer: 14 nos.(Fourteen) 4 (UHC&RHC) + 8 (Screening OPD) + 2 (UHC&RHC) Lady Medical Officers	General Duty Medical Officer: 22 nos. (Twenty Two) (Including one post for Dental)	
3	Classification of post	Group 'A'	Group 'A'	No Change
4	Scale of pay	Casualty Medical Officer: PB - 3 Rs.15600-39100 + 6600 GP General Duty Medical Officer: PB - 3 Rs.15600-39100 + 5400 GP	PB - 3: Rs.15600-39100 + 5400 GP (Level: 10 in the Pay Matrix as per 7th CPC)	As per Schedule-I of Puducherry Health Services (Allopathy) Rules, 1998 vide G.O. Ms No. 53, dated 18.09.1998
5	Whether selection post or non-selection post	Selection	Selection	No Change
6	Age limit for Direct Recruitment	Casualty Medical Officer Not exceeding 40 years General Duty Medical Officer Not exceeding 32 years	Not exceeding 35 years  * In case of absorption, there will be no age limit	As per clause 3.7.4.1 vid DoPTs OM. No.AB.14017/48/2010- Estt. (RR) dated 31.12.2010
7	Period of probation if any	2 years	2 years	No Change

*Arthy Lakshmi*

Col. No.	Provision in the approved existing Recruitment Rules	Provision in Existing RR	Revised Provision in Proposed Draft RR	Reason
8	Educational Qualification	<p><b>Casualty Medical Officer:</b>  <u>Essential:</u>            (i) A medical qualification included in Schedule I &amp; II or part II of the third Schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in Part-II of the third Scheduled should also fulfill the conditions specified in Section 13(3) of the Act).            (ii) Registered with MCI or State Medical Council.  <u>Experience:</u>            Five years experience as Junior Resident / MO in a recognized hospital in any Clinical discipline.  <u>Desirable:</u>            MD / MS / Diploma in any clinical Discipline from a recognized University/ Institution.</p> <p><b>General Duty Medical Officer:</b>  <u>Essential:</u>            (i) A medical qualification included in Schedule I &amp; II or part II of the third Schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in Part-II of the third Scheduled should also fulfill the conditions specified in Section 13(3) of the Act).            (ii) Registered with MCI or State Medical Council.</p>	<p><u>Essential:</u>            (i) A medical qualification included in Schedule I &amp; II or part II of the third Schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in Part-II of the third Scheduled should also fulfill the conditions specified in Section 13(3) of the Act).            (ii) Registered with NMC or State Medical Council.</p>	As per Schedule-V of Puducherry Health Services (Allopathy) Rules, 1998 vide G.O. Ms. No. 53, dated 18.09.1998
9	Whether age and educational qualification prescribed for direct recruitment will apply in the case of promotion	: Not Applicable	Not Applicable	No Change
10	Method of recruitment, whether by direct recruitment or by promotion or by absorption / deputation and percentage of post to be filled by various methods	: <b>By Direct Recruitment</b>	i) 40% by direct recruitment ii) 60% by absorption failing which by direct Recruitment	As per the approved agenda at point no. 20.20 of the 22nd GB meeting held on 19.10.2022
11	In case of recruitment by promotion / absorption / deputation, grade from which promotion / absorption / deputation is to be made	: Not Applicable	<b>Absorption: Non PG Senior Residents/Junior Residents/Tutors with seven years (or) above of continuous service in IGMC&amp;RI.</b>	
12	Composition of the Recruitment / Selection Committee	: Not Specified	1. Secretary to Government (Health) - Chairperson Vice-Chairman (PKMCS) 2. Dean, IGMC&RI - Member 3. Director - DHFWS - Member 4. One Nominee from JIPMER - Member 5. One senior most HODs of this Institute - Member 6. One Nominee from Pondicherry University - Member 7. Director, IGMC&RI - Member Secretary	As per G.O. M.S. No.05, dated 28.01.2022
13	Circumstances in which UPSC is to be consulted in making recruitment	: Not Specified	Not Applicable	

*Arundhan*

**SCHEDULE**

**RECRUITMENT RULES FOR THE POST OF GENERAL DUTY MEDICAL OFFICER**

1	Name of the post	: General Duty Medical Officer
2	Number of post	: 22 (including one post for Dental) (Twenty two) (Subject to variation depending on work load)
3	Classification of post	: Group 'A'
4	Scale of pay	: PB - 3: Rs.15600-39100 + 5400 GP (Level: 10 in the Pay Matrix as per 7th CPC)
5	Whether selection post or non-selection post	: Selection
6	Age limit for Direct Recruitment	: Not exceeding 35 years
7	Period of probation if any	: * In case of absorption, there will be no age limit 2 years
8	Educational Qualification	: Essential: (i) A medical qualification included in Schedule I & II or part II of the third Schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in Part-II of the third Schedule should also fulfill the conditions specified in Section 13(3) of the Act). ii) Registered with NMC or State Medical Council.
9	Whether age and educational qualification prescribed for direct recruitment will apply in the case of promotion	: Not Applicable
10	Method of recruitment, whether by direct recruitment or by promotion or by absorption / deputation and percentage of post to be filled by various methods	: i) 40% by direct recruitment ii) 60% by absorption failing which by direct Recruitment
11	In case of recruitment by promotion / absorption / deputation, grade from which promotion / absorption / deputation is to be made	: Absorption: Non PG Senior Residents/Junior Residents/Tutors with seven years (or) above of continuous service in IGMC&RI.
12	Compostion of the Recruitment / Selection Committee	: 1. Secretary to Government (Health) - Chairperson Vice-Chairman (PKMCS) 2. Dean, IGMC&RI - Member 3. Director - DHFWS - Member 4. One Nominee from JIPMER - Member 5. One senior most HODs of this Institute - Member 6. One Nominee from Pondicherry University - Member 7. Director, IGMC&RI - Member Secretary
13	Circumstances in which UPSC is to be consulted in making recruitment	: Not Applicable

*Arjun Kumar*