

# Indira Gandhi Medical College & Research Institute

(A Government of Puducherry Institution functioning under Perunthalaivar Kamaraj Medical College Society)

I Floor, College Block, Vazhudavour Road, Kadirkamam, Puducherry – 605 009.

Ph:- 0413 – 2277545 Email:- igmcri.py@gov.in&puducherrymedicalcollege@gmail.com

No.1575/IGMC&RI/Estt./NC/RR/2023/852

Puducherry, Dated 17 MAR 2023

## MEMORANDUM

**Sub:** IGMC&RI – Estt. – Draft proposal on Amendment of Recruitment Rules of Nursing Cadre – Inviting Comments / views / suggestions from Stakeholder - called for.

**Ref:** ID. Note / Memorandum No. A.12017/03/2017/DPAR/ CCD (1), dated 04.04.2017 of Department of Personnel and Administrative Reforms (Personnel Wing), Chief Secretariat, Puducherry.

\* \* \*

In pursuance of instructions of Department of Personnel and Administrative Reforms (Personnel Wing), Government of Puducherry vide reference cited regarding uploading of draft proposals for framing/ amendment of Recruitment Rules on the website and calling for comments, the draft amendments proposed in the Recruitment Rules of following posts of Nursing cadre in IGMC&RI (Annexure-A) are hereby uploaded on the official website of Indira Gandhi Medical College & Research Institute.

- i. Nursing officer
- ii. Nursing Sister
- iii. Public health Nurse
- iv. Assistant Nursing Superintendent
- v. Deputy Nursing Superintendent
- vi. Chief Nursing officer

2. Before finalizing the Recruitment Rules in consultation with DP&AR (PW), comments, if any, are invited from all the stakeholders in the matter within a period of thirty days from the date of this Memorandum on the website of IGMC&RI. The comments/ suggestions received within the specified period shall be considered by the IGMC&RI as per the rules/ instructions.

  
(Dr. C. UDAYASHANKAR)  
DIRECTOR

To

All concerned.

Copy Submitted to:-

The Secretary to Govt. (Health), Chief Secretariat, Puducherry.

Copy to:

1. The Medical Superintendent, IGMC&RI, Puducherry.

✓ 2. The Programmer, IGMC & RI, Puducherry

– with instruction to publish the Memorandum along with Draft RR in the official website.

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ANNEXURE - A

No.1575/IGMC&RI/Estt./NC/RR/2023/852.

Puducherry, dated

17 MAR 2023

## NOTIFICATION

In exercise of powers conferred on the Governing Body in clause 12 (n) of the Rules and Regulations of the PKMC Society notified in G.O Ms.No.30 dated 31<sup>st</sup> May, 2005, read with the G.O.Ms.No.47 dated 12.08.2005 of Health Secretariat, Puducherry and in supersession of the Recruitment Rules, 2010 (approved as per 11<sup>th</sup> Governing Body meeting dated 28.01.2010), in so far they relate to the post of Nursing Officer erstwhile Staff Nurse, except as respect things done or omitted to be done before such supersession, the Governing Body (PKMCS) hereby make the following rules, regulating the method of recruitment to the Group "B" post of Nursing Officer in Indira Gandhi Medical College and Research Institute, Kathirkamam, Puducherry, namely,

1. **Short title and Commencement:**

- a) These rules may be called Indira Gandhi Medical College & Research Institute Group 'B' post of Nursing Officer Recruitment Rules, 2023.
- b) They shall come into force on the date of their notification.

2. **Application:** These rules shall apply to the posts as specified in Column 1 of the schedule hereto annexed.

3. **Number of posts, its classification and scale of pay:** The number of post, its classification and the scale of pay attached thereto, shall be specified in column (2) to (4) of the said Schedule.

3. **Method of recruitment, age limit and other qualifications.** - The method of recruitment to the said post, age limit, qualification and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

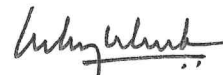
4. **Disqualification:**

- a) No person, - who has entered into or contracted a marriage with a person having a spouse living; or
- b) No person, - who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

5. **Power to relax:** Where the Governing Body of the Perunthalaivar Kamaraj Medical College Society is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing with the approval of the Hon'ble Lieutenant Governor of Puducherry, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:** Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

// BY ORDER //



(Dr. C. UDAYASHANKAR)  
DIRECTOR

Col No.	Details	Existing Provision	Proposed amendment
1	Name of the post	Staff Nurse	Nursing Officer
2	Number of post	141 (One hundred and forty one) (Subject to variation depending on work load)	367 (Three Hundred Sixty Seven only) (2023) Subject to variation dependent on Workload)
3	Classification of Post	Group 'B'	Group 'B' - Non Ministerial
4	Scale of pay	PB - 2 Rs.9300-34800 +4600 Grade Pay	Level-7 of pay matrix
5	Whether selection post or Non-selection post	Selection	Not applicable
6	Age-limit for direct recruits	Not exceeding 35 years	Not exceeding 30 years (relaxable for Govt. servants upto 5 years in accordance with the orders or instructions issued by the central government)
7	Period of probation, if any:	2 years.	2 years
8	Educational qualifications	Essential: i. Degree in Nursing / Diploma in general nursing and Midwives or equivalent ii. Registered with any State Nursing Council.	1. A pass in HSC with science as one of the subject or its equivalent 2. Degree / Diploma in General Nursing and Midwifery / Psychiatric Nursing issued by a Government recognized institution; and 3. Registration made in any one of the state Nursing and Midwife Council in India
9	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion.	No	Not applicable
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	By direct recruitment failing which by deputation	By Direct Recruitment through Competitive Examination failing which by deputation
11	In case of recruitment by promotion / deputation / absorption, grades from which promotion / absorption / deputation is to be made.	Deputation / Absorption: from analogous posts	Deputation: from analogous posts
12	If a DPC / RC exists, what is its composition?	Department Promotion Committee for group 'B' posts other than faculty comprising of following members -	Department Confirmation Committee for group 'B' posts other than faculty (for considering confirmation) comprising of following members -
		1. Director, PKMC&RI - Chairman	1. Director, IGMC&RI - Chairman
		2. Dean, PKMC&RI - Member	2. Dean, IGMC&RI - Member
		3. Medical Superintendent, PKMC&RI - Member	3. Medical Superintendent, IGMC&RI - Member
		4. Administrative Officer, PKMC&RI - Member	4. Administrative Officer, IGMC&RI - Member
13	Circumstances in which UPSC is to be consulted in making recruitment	Not specified	Not applicable

*Indira Gandhi*

# Indira Gandhi Medical College & Research Institute

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Puducherry, dated

17 MAR 2023

## NOTIFICATION

In exercise of powers conferred on the Governing Body in clause 12 (n) of the Rules and Regulations of the PKMC Society notified in G.O Ms.No.30 dated 31<sup>st</sup> May, 2005, read with the G.O.Ms.No.47 dated 12.08.2005 of Health Secretariat, Puducherry and in supersession of the Recruitment Rules, 2010 (approved as per 11<sup>th</sup> Governing Body meeting dated 28.01.2010), in so far they relate to the post of Senior Nursing Officer erstwhile Nursing Sister, except as respect things done or omitted to be done before such supersession, the Governing Body (PKMCS) hereby make the following rules, regulating the method of recruitment to the Group "B" post of Senior Nursing Officer in Indira Gandhi Medical College and Research Institute, Kathirkamam, Puducherry, namely,

1. **Short title and Commencement:**

- a) These rules may be called Indira Gandhi Medical College & Research Institute Group 'B' post of Senior Nursing Officer Recruitment Rules, 2023.
- b) They shall come into force on the date of their notification.

2. **Application:** These rules shall apply to the posts as specified in Column 1 of the schedule hereto annexed.

3. **Number of posts, its classification and scale of pay:** The number of post, its classification and the scale of pay attached thereto, shall be specified in column (2) to (4) of the said Schedule.

3. **Method of recruitment, age limit and other qualifications.** - The method of recruitment to the said post, age limit, qualification and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

4. **Disqualification:**

- a) No person, - who has entered into or contracted a marriage with a person having a spouse living; or
- b) No person, - who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

5. **Power to relax:** Where the Governing Body of the Perunthalaivar Kamaraj Medical College Society is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing with the approval of the Hon'ble Lieutenant Governor of Puducherry, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:** Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

// BY ORDER //

  
(Dr. C. UDAYASHANKAR)  
DIRECTOR

Col No.	Details	Existing Provision	Proposed amendment
1	Name of the post	Nursing Sister / Public Health Nurse	Senior Nursing Officer
2	Number of post	27 + 1 (twenty seven) (Subject to variation depending on work load) + 1 Public Health Technical Nurse	27 (twenty seven) (2023) Subject to variation dependent on Workload)
3	Classification of Post	Group 'B'	Group 'B' – Non Ministerial
4	Scale of pay	PB – 2 Rs.9300-34800 +4800 Grade Pay	Level-8 of pay matrix
5	Whether selection post or Non-selection post	Non-Selection	Selection
6	Age-limit for direct recruits	Not applicable	Not exceeding 30 years (relaxable for Govt. servants upto 5 years in accordance with the orders or instructions issued by the central government)
7	Period of probation, if any:	2 years.	2 years (For direct recruits only)
8	Educational qualifications	Essential: Bachelor's degree in Nursing from a recognized University / Institution. Experience: 3 years experience as a staff nurse.	1. A pass in HSC with science is one of the subject or its equivalent 2. Degree in General Nursing and Midwifery / Psychiatric Nursing or its equivalent from recognized Institution; and 3. Registration made in any one of the state Nursing and Midwife Council in India 4. Two years experience as Staff Nurse in any Government Hospital with Level 7 of Pay matrix
9	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion.	Age: No	Age: No
		Education Qualification: Yes	Educational & other qualifications: to the extent indicated in column (11)
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	By promotion failing which by deputation failing both by direct recruitment.	By promotion failing which by deputation failing both by direct recruitment.
11	In case of recruitment by promotion / deputation / absorption, grades from which promotion / absorption / deputation is to be made.	1) Promotion: from the grade of Staff Nurse with 3 years experience in the grade pay of Rs. 4200.	1) Promotion: Nursing Officer in Level-7 of Pay Matrix with 2 years service in the grade rendered after appointment thereto on a regular basis and have registered their names in any one of the state Nursing & Midwifery Council in India and who have opted for promotion to this post.
		2) Deputation / Absorption: from analogous posts or with 3 years service in the grade pay of Rs. 4200.	2) Deputation / Absorption: from analogous posts or with 2 years service in Level-7 of Pay matrix with eligibility criteria applicable for promotion.
12	If a DPC / RC exists, what is its composition?	Department Promotion Committee for group 'B' posts other than faculty comprising of following members –	Department Promotion Committee for group 'B' posts other than faculty (for considering promotion / confirmation) comprising of following members –
		1. Director, PKMC&RI – Chairman	1. Director, IGMC&RI – Chairman
		2. Dean, PKMC&RI – Member	2. Dean, IGMC&RI – Member
		3. Medical Superintendent, PKMC&RI – Member	3. Medical Superintendent, IGMC&RI – Member
		4. Administrative Officer, PKMC&RI – Member	4. Administrative Officer, IGMC&RI – Member
13	Circumstances in which UPSC is to be consulted in making recruitment	Not specified	Not applicable

*(Signature)*

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Puducherry, dated

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In exercise of powers conferred on the Governing Body in clause 12 (n) of the Rules and Regulations of the PKMC Society notified in G.O Ms.No.30 dated 31<sup>st</sup> May, 2005, read with the G.O.Ms.No.47 dated 12.08.2005 of Health Secretariat, Puducherry and in supersession of the Recruitment Rules, 2010 (approved as per 11<sup>th</sup> Governing Body meeting dated 28.01.2010), in so far they relate to the post of Public Health Nursing Officer erstwhile Public Health Technical Nurse, except as respect things done or omitted to be done before such supersession, the Governing Body (PKMCS) hereby make the following rules, regulating the method of recruitment to the Group "B" post of Public Health Nursing Officer in Indira Gandhi Medical College and Research Institute, Kathirkamam, Puducherry, namely,

1. **Short title and Commencement:**

a) These rules may be called Indira Gandhi Medical College & Research Institute Group 'B' post of Public Health Nursing Officer Recruitment Rules, 2023.

b) They shall come into force on the date of their notification.

2. **Application:** These rules shall apply to the posts as specified in Column 1 of the schedule hereto annexed.

3. **Number of posts, its classification and scale of pay:** The number of post, its classification and the scale of pay attached thereto, shall be specified in column (2) to (4) of the said Schedule.

3. **Method of recruitment, age limit and other qualifications.** - The method of recruitment to the said post, age limit, qualification and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

4. **Disqualification:**

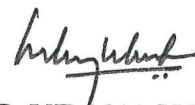
a) No person, - who has entered into or contracted a marriage with a person having a spouse living; or

b) No person, - who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

5. **Power to relax:** Where the Governing Body of the Perunthalaivar Kamaraj Medical College Society is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing with the approval of the Hon'ble Lieutenant Governor of Puducherry, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:** Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

// BY ORDER //



(Dr. C. UDAYASHANKAR)  
DIRECTOR

Col No.	Details	Existing Provision	Proposed amendment
1	Name of the post	Public Health Technical Nurse	Public Health Nursing Officer
2	Number of post	27 + 1 (twenty seven) (Subject to variation depending on work load) + 1 Public Health Technical Nurse	2 (Two) (2023) Subject to variation dependent on Workload
3	Classification of Post	Group 'B'	Group 'B' – Non Ministerial
4	Scale of pay	PB – 2 Rs.9300-34800 +4800 Grade Pay	Level-8 of pay matrix
5	Whether selection post or Non-selection post	Non-Selection	Selection
6	Age-limit for direct recruits	Not applicable	Not exceeding 30 years (relaxable for Govt. servants upto 5 years in accordance with the orders or instructions issued by the central government)
7	Period of probation, if any:	2 years.	2 years (For direct recruits only)
8	Educational qualifications	Essential: Bachelor's degree in Nursing from a recognized University / Institution. Experience: 3 years experience as a staff nurse.	1. A pass in HSC with science is one of the subject or its equivalent 2. Degree in General Nursing and Midwifery / Psychiatric Nursing or its equivalent from recognized Institution; and 3. Registration as Nurse and Midwife or equivalent in any State Nursing Council in India 4. Two years experience as Nursing Officer / Staff Nurse in any Government Hospital in Level 7 of Pay matrix
9	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion.	Age: No	Age: No
		Education Qualification: Yes	Educational & other qualifications: to the extent indicated in column (11)
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods	By promotion failing which by deputation failing both by direct recruitment.	By promotion failing which by deputation failing both by direct recruitment.
11	In case of recruitment by promotion / deputation / absorption, grades from which promotion / absorption / deputation is to be made.	1) Promotion: from the grade of Staff Nurse with 3 years experience in the grade pay of Rs. 4200.	1) Promotion: Nursing Officer in Level-7 of Pay Matrix with 2 years service in the grade rendered after appointment thereto on a regular basis and opted for promotion to this post and possessing – a) Degree in Nursing and Midwifery issued by an Institution recognized by the Government (or) Diploma in Nursing & Midwifery / Psychiatric and Diploma in Public Health Nursing issued by the Institution recognized by the Govt. (b) Registration made with anyone of the State Nursing Council of India.
		2) Deputation / Absorption: from analogous posts or with 3 years service in the grade pay of Rs. 4200.	2) Deputation / Absorption: from analogous posts or with 2 years service in Level-7 of Pay matrix with eligibility criteria applicable for promotion.
12	If a DPC / RC exists, what is its composition?	Department Promotion Committee for group 'B' posts other than faculty comprising of following members –	Department Promotion Committee for group 'B' posts other than faculty (for considering promotion / confirmation) comprising of following members –
		1. Director, PKMC&RI – Chairman	1. Director, IGMC&RI – Chairman
		2. Dean, PKMC&RI – Member	2. Dean, IGMC&RI – Member
		3. Medical Superintendent, PKMC&RI – Member	3. Medical Superintendent, IGMC&RI – Member
		4. Administrative Officer, PKMC&RI – Member	4. Administrative Officer, IGMC&RI – Member
13	Circumstances in which UPSC is to be consulted in making recruitment	Not specified	Not applicable

*Handwritten signature*





Col No.	Details	Existing Provision	Proposed amendment
1	Name of the post	Assistant Nursing Superintendent	Assistant Nursing Superintendent
2	Number of post	4 (four) (Subject to variation depending on work load)	4 (four) (2023) Subject to variation depending on work load
3	Classification of Post	Group 'A'	Group 'A' – Non Ministerial
4	Scale of pay	PB – 2 Rs.9300-34800 +5400 Grade Pay	Level-10 of pay matrix
5	Whether selection post or Non-selection post	Non-Selection	Selection
6	Age-limit for direct recruits	Not applicable	Not exceeding 35 years (relaxable for Govt. servants upto 5 years in accordance with the orders or instructions issued by the central government)
7	Period of probation, if any:	2 years.	1 year (For direct recruits and Promotees)
8	Educational qualifications	Essential: i) Bachelor's degree in Nursing ii) Registered with any State Nursing Council Experience: 3 years experience as a Nursing sister in a recognized hospital in the scale of pay of Rs. 5500-175-9000 or equivalent.	1. Degree in General Nursing and Midwifery issued by a Institution recognized by Government 2. Registration made in any one of State Nursing and Midwife Council in India 3. Four years experience as Head Nurse / Senior Nursing Officer in any Government Hospital in Level 8 of Pay matrix
9	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion.	Age: No	Age: No
		Education Qualification: Yes	Educational & other qualifications: to the extent indicated in column (11)
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	By promotion failing which by deputation failing both by direct recruitment.	By promotion failing which by deputation failing both by direct recruitment.
11	In case of recruitment by promotion / deputation / absorption, grades from which promotion / absorption / deputation is to be made.	1) Promotion: from the grade of Nursing Sister with 3 years service in the grade pay of Rs. 4200.	1) Promotion: Senior Nursing Officer / Public Health Nursing Officer in Level-8 of Pay Matrix with 4 years service in the grade rendered after appointment thereto on a regular basis and having registered thier names in any one of the State Nursing & Midwifery Council in India
		2) Deputation / Absorption: from analogous posts or with 3 years service in the grade pay of Rs. 4200.	2) Deputation / Absorption: from analogous posts or with 4 years service in Level-8 of Pay matrix with eligibility criteria applicable for promotion.
12	If a DPC / RC exists, what is its composition?	Department Promotion Committee for group 'A' posts other than faculty comprising of following members – 1. Director, PKMC&RI – Chairman 2. Dean, PKMC&RI – Member 3. Medical Superintendent, PKMC&RI – Member 4. Administrative Officer, PKMC&RI – Member	Department Promotion Committee for group 'A' posts other than faculty (for considering promotion / confirmation) comprising of following members – 1. Director, IGMC&RI – Chairman 2. Dean, IGMC&RI – Member 3. Medical Superintendent, IGMC&RI – Member 4. Administrative Officer, IGMC&RI – Member
13	Circumstances in which UPSC is to be consulted in making recruitment	Not specified	Not applicable

*Indira Khanna*

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Puducherry, dated 17 MAR 2023

## NOTIFICATION

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3. **Short title and Commencement:**

e) These rules may be called Indira Gandhi Medical College & Research Institute Group 'A' post of Deputy Nursing Superintendent Recruitment Rules, 2023.

f) They shall come into force on the date of their notification.

2. **Application:** These rules shall apply to the posts as specified in Column 1 of the schedule hereto annexed.

3. **Number of posts, its classification and scale of pay:** The number of post, its classification and the scale of pay attached thereto, shall be specified in column (2) to (4) of the said Schedule.

3. **Method of recruitment, age limit and other qualifications.** - The method of recruitment to the said post, age limit, qualification and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

4. **Disqualification:**

e) No person, - who has entered into or contracted a marriage with a person having a spouse living; or

f) No person, - who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

5. **Power to relax:** Where the Governing Body of the Perunthalaivar Kamaraj Medical College Society is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing with the approval of the Hon'ble Lieutenant Governor of Puducherry, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:** Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

// BY ORDER //



(Dr. C. UDAYASHANKAR)  
DIRECTOR

Col No.	Details	Existing Provision	Proposed amendment
1	Name of the post	Deputy Nursing Superintendent	Deputy Nursing Superintendent
2	Number of post	1 (One) (Subject to variation depending on work load)	1 (One) (2023) Subject to variation depending on work load
3	Classification of Post	Group 'A'	Group 'A' – Non Ministerial
4	Scale of pay	PB – 2 Rs.9300-34800 +5400 Grade Pay	Level-10 of pay matrix
5	Whether selection post or Non-selection post	Non-Selection	Selection
6	Age-limit for direct recruits	Not exceeding 50 years	Not exceeding 35 years (relaxable for Govt. servants upto 5 years in accordance with the orders or instructions issued by the central government)
7	Period of probation, if any:	2 years.	1 year (For direct recruits only)
8	Educational qualifications	Essential: i) Bachelor's degree in Nursing ii) Registered with any State Nursing Council Experience: 5 years experience as a Assistant Nursing Superintendent in a recognized hospital in the scale of pay of Rs. 6500-200-10500 or equivalent. Desirable: Master's Degree in Nursing	1. Degree in General Nursing and Midwifery issued by a Institution recognized by Government 2. Registration made in any one of State Nursing and Midwife Council in India 3. Four years experience as Senior Nursing Officer / Head Nurse in any Government Hospital in Level 8 of Pay matrix
9	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion.	Age: No	Age: No
		Education Qualification: Yes	Educational & other qualifications: to the extent indicated in column (11)
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	By promotion failing which by deputation failing both by direct recruitment.	By promotion failing which by deputation failing both by direct recruitment.
11	In case of recruitment by promotion / deputation / absorption, grades from which promotion / absorption / deputation is to be made.	1) Promotion: from the grade of Assistant Nursing Superintendent with 3 years service in the grade pay of Rs. 4200.	1) Promotion: Assistant Nursing Superintendent in Level-10 of Pay Matrix with 2 years service in the grade rendered after appointment thereto on a regular basis and have registered their names in any one of the State Nursing & Midwifery Council of India.
		2) Deputation / Absorption: from analogous posts or with 3 years service in the grade pay of Rs. 4600.	2) Deputation / Absorption: from analogous posts or with 2 years service in Level-10 of Pay matrix with eligibility criteria applicable for promotion.
12	If a DPC / RC exists, what is its composition?	Department Promotion Committee for group 'A' posts other than faculty comprising of following members -	Department Promotion Committee for group 'A' posts other than faculty (for considering promotion / confirmation) comprising of following members -
		1. Director, PKMC&RI – Chairman	1. Director, IGMC&RI – Chairman
		2. Dean, PKMC&RI – Member	2. Dean, IGMC&RI – Member
		3. Medical Superintendent, PKMC&RI – Member	3. Medical Superintendent, IGMC&RI – Member
		4. Administrative Officer, PKMC&RI – Member	4. Administrative Officer, IGMC&RI – Member
13	Circumstances in which UPSC is to be consulted in making recruitment	Not specified	Not applicable

*Arjun Kumar*

# Indira Gandhi Medical College & Research Institute

(A Government of Puducherry Institution functioning under Perunthalaivar Kamaraj Medical College Society)

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Puducherry, dated

17 MAR 2023

## NOTIFICATION

In exercise of powers conferred on the Governing Body in clause 12 (n) of the Rules and Regulations of the PKMC Society notified in G.O Ms.No.30 dated 31<sup>st</sup> May, 2005, read with the G.O.Ms.No.47 dated 12.08.2005 of Health Secretariat, Puducherry and in supersession of the Recruitment Rules, 2010 (approved as per 11<sup>th</sup> Governing Body meeting dated 28.01.2010), in so far they relate to the post of Chief Nursing Officer, except as respect things done or omitted to be done before such supersession, the Governing Body (PKMCS) hereby make the following rules, regulating the method of recruitment to the Group "A" post of Chief Nursing Officer in Indira Gandhi Medical College and Research Institute, Kathirkamam, Puducherry, namely,

4. **Short title and Commencement:**

- g) These rules may be called Indira Gandhi Medical College & Research Institute Group 'A' post of Chief Nursing Officer Recruitment Rules, 2023.
- h) They shall come into force on the date of their notification.

2. **Application:** These rules shall apply to the posts as specified in Column 1 of the schedule hereto annexed.

3. **Number of posts, its classification and scale of pay:** The number of post, its classification and the scale of pay attached thereto, shall be specified in column (2) to (4) of the said Schedule.

3. **Method of recruitment, age limit and other qualifications.** – The method of recruitment to the said post, age limit, qualification and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

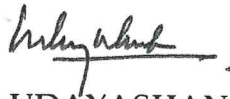
4. **Disqualification:**

- g) No person, - who has entered into or contracted a marriage with a person having a spouse living; or
- h) No person, - who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

5. **Power to relax:** Where the Governing Body of the Perunthalaivar Kamaraj Medical College Society is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing with the approval of the Hon'ble Lieutenant Governor of Puducherry, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:** Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

// BY ORDER //

  
(Dr. C. UDAYASHANKAR)  
DIRECTOR

Col No.	Details	Existing Provision	Proposed amendment
1	Name of the post	Chief Nursing Officer	Chief Nursing Officer
2	Number of post	1 (One)	1 (One) (2023)
3	Classification of Post	Group 'A'	Group 'A' - Non Ministerial
4	Scale of pay	PB - 3 Rs.15600-39100 +7600 Grade Pay	Level-12 of pay matrix
5	Whether selection post or Non-selection post	Non-Selection	Selection
6	Age-limit for direct recruits	Not exceeding 55 years	Not exceeding 50 years (relaxable for Govt. servants upto 5 years in accordance with the orders or instructions issued by the central government)
7	Period of probation, if any:	2 years.	1 year
8	Educational qualifications	Essential: i) M.Sc (Nursing) from a recognized institution Experience: 6 years experience as Deputy Nursing Superintendent in a recognized hospital in the scale of pay of Rs. 7500-250-12000 or equivalent. Desirable: 1. MHA/DHA 2. Ph.D in Nursing	Essential: 1) M.Sc (Nursing) from a recognized institution 2. Registration made in any one of State Nursing and Midwife Council in India 3) 10 years experience as Deputy Nursing Superintendent / equivalent in any Government Hospital in Level 10 of Pay matrix or 5 years as Nursing superintendent / equivalent in Level 11 of Pay matrix. Desirable: 1. MHA/DHA 2. Ph.D in Nursing
9	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion.	Age: No	Age: No
		Education Qualification: Yes	Educational & other qualifications: to the extent indicated in column (11)
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods	By promotion failing which by deputation failing both by direct recruitment.	By promotion failing which by deputation failing both by direct recruitment.
11	In case of recruitment by promotion / deputation / absorption, grades from which promotion / absorption / deputation is to be made.	1) Promotion: from the grade of Deputy Nursing Superintendent with 6 years experience.	1) Promotion: Deputy Nursing Superintendent in Level-10 of Pay Matrix with 10 years service in the grade rendered after appointment thereto on a regular basis with registered their names in any one of the State Nursing & Midwifery Council of India.
		2) Deputation / Absorption: from analogous posts of Central / State / UT / autonomous bodies or with 6 years service in the grade pay of Rs. 4800.	2) Deputation / Absorption: from analogous posts or Deputy Nursing Superintendent with 10 years service in Level-10 of Pay matrix or Nursing Superintendent with 5 years service in Level-11 of Pay matrix in Govt. Hospital /Govt. Institution with registered their names in any one of the State Nursing & Midwifery Council of India.
12	If a DPC / RC exists, what is its composition?	Department Promotion Committee for group 'A' posts other than faculty comprising of following members -	Department Promotion Committee for group 'A' posts other than faculty (for considering promotion / confirmation) comprising of following members -
		1. Director, PKMC&RI - Chairman	1. Director, IGMC&RI - Chairman
		2. Dean, PKMC&RI - Member	2. Dean, IGMC&RI - Member
		3. Medical Superintendent, PKMC&RI - Member	3. Medical Superintendent, IGMC&RI - Member
		4. Administrative Officer, PKMC&RI - Member	4. Administrative Officer, IGMC&RI - Member
13	Circumstances in which UPSC is to be consulted in making recruitment	Not specified	Not applicable

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