

# Indira Gandhi Medical College & Research Institute

(A Government of Puducherry Institution functioning under Perunthalaivar Kamaraj Medical College Society)

I Floor, College Block, Vazhudavour Road, Kadirkamam, Puducherry – 605 009

Ph:- 0413-2277545 Email: puducherrymedicalcollege@gmail.com

No. IGMC&RI/ESTT/2015-16/769

22.04.2015

## ORDER

Sub: IGMC&RI, Puducherry – “Committee Against Gender Harassment” – Constituted – Order Issued – Reg.

Ref: Medical Council of India, Establishment of Medical College Regulations 1999 (Amended upto Sep 2011)

\*\*\*

With regard to the Supreme Court judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998., to all the universities, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges, it has further advised the universities to be proactive by developing a suitable atmosphere on the campus, where the status of woman is respected.

Keeping the above guidelines in view IGMC&RI has constituted a “Committee against Gender Harassment”, consisting of members of the faculty, administration, service staff and students’ representatives. The members of the committee till notified otherwise are:

### Committee against Gender Harassment

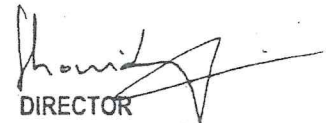
No.	Position	Name of the Faculty	Designation
1.	Convener	Dr. V. Govindaraj	Director
2.	Faculty Member	Dr. G. Sivagnanam	Dean
3.	Faculty Member	Dr. S. Aruna	Professor of Anatomy
4.	Faculty Member	Dr. P. Sabita	Associate Professor of Obstetrics & Gynecology
5.	Faculty Member	Dr. Fremingston K Marak	Associate Professor of Forensic Medicine
6.	Admin. Member	Thiru. R. Anbajagane	Administrative Officer
7.	Nursing Member	Tmt. K. Muthulakshmi	Nursing Superintendent
8.	Admin. Member	Tmt. G. Santhi	Office Superintendent
9.	Student Member	Mr. L. Vignesh	Students’ President
10.	Student Member	Ms. R. Janani	Student
11.	External Member	Mr. S.S. Thanasekaran	High Court Lawyer

### Procedure for Approaching Committee

The Committee deals with issues relating to sexual harassment, applicable to all students, staff and faculty. A complaint of gender harassment may be lodged by the victim or third party. A written complaint may be addressed to the Convener. According to the Supreme Court guideline, Sexual harassment can be defined as “unwelcome” sexually determined behavior (Whether directly or by implication) such as:-

- ❖ Physical contact and advances
- ❖ Demand or request for sexual favors
- ❖ Sexually colored remarks
- ❖ Showing pornography
- ❖ Eve-teasing & Unsavory remarks
- ❖ Jokes causing or likely to cause awkwardness, or embarrassment
- ❖ Innuendos and taunts
- ❖ Gender based insults or sexist remarks
- ❖ Unwelcome sexual overtone in any manner such as- obnoxious telephone calls
- ❖ Touching or brushing against any part of the body and the like
- ❖ Displaying pornographic / offensive / derogatory pictures, cartoons, pamphlets or sayings
- ❖ Physical confinement against one's will and other act likely to violate one's privacy

This order comes into effect immediately.

  
DIRECTOR

To

All Committee members

Copy to:-

1. The Dean, IGMC&RI, Puducherry.
2. The Medical Superintendent, IGMC&RI, Puducherry.
3. All HODs – for information

# Indira Gandhi Medical College & Research Institute

(Government of Puducherry Institution)

Vazhudavur Road, Kathirkamam, Puducherry – 605 009 ☐ 0413-2277545, Extn. 3072

Email: puducherrymedicalcollege@gmail.com

No. IGMC&RI/Estt.II/ICC/2017/645

Dated, 23 MAY 2017

## ORDER

Sub: IGMC&RI, Puducherry – Reframing of "Gender Harassment Committee" as "Internal Complaints Committee" – Orders Issued.

Ref: Order No.IGMC&RI/Estt./2015-16/769, dated 22.04.2015 of this Institute.

-:o0o:-

In accordance with the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 notified by UGC, "Committee against Gender Harassment" constituted in this Institute vide order cited at the reference is reconstituted as "Internal Complaints Committee" with the composition of the following members:

Sl. No.	Name	Designation	Position
1	Dr. N. Pratheeba	Assoc. Prof. (Anaesthesiology)	Presiding Officer
2	Dr. P. Sabita	Assoc. Prof. (Obst. & Gynaec.)	Member
3	Mr. R. Anbajagane	Administrative Officer	Member
4	Mrs. Jacquilin Burman	Head Nurse	Member
5	Mrs. G. Santhi	Superintendent	Member
6	Mrs. Raffi Jhansi	Law Officer	External Member
7	Dr. R. Subashini	PG Student (Pathology)	Student Member
8	Dr. Thara Sundar	Assoc. Prof. (Anatomy)	Member Secretary

2. This order comes into effect immediately.

  
(Dr. V. GOVINDARAJ)  
DIRECTOR

To  
All Committee Members.

- Copy to
1. The Director, IGMC & RI, Puducherry.
  2. The Dean, IGMC & RI, Puducherry.
  3. The Medical Superintendent, IGMC & RI, Puducherry.
  4. All HODs, IGMC & RI, Puducherry.

# Indira Gandhi Medical College & Research Institute

(A Government of Puducherry Institution functioning under Perunthalaivar Kamaraj Medical College Society)  
I Floor, College Block, Vazhudavour Road, Kathirkamam, Puducherry – 605 009  
Ph:-0413-2277545 Email: puducherrymedicalcollege@gmail.com

No:IGMC&RI/Estt.II/ICC/2020/1973

Date: 25.08.2020

## ORDER

**Sub:** IGMC&RI Puducherry- Reconstituting the Internal complaints committee  
Members- Orders issued.

**Ref:** Order No: IGMC&RI/Estt.II/ICC/2017/645 dated 23.05.2017 of this Institute.

\*\*\*\*\*

In accordance with the university Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, notified by UGC, "The Internal Complaints committee" is reconstituted with the composition of following members.

Sl.No	Name	Designation	Position
1	Dr. N. Pratheeba	Associate Professor (Anesthesiology),	Presiding officer
2	Dr. P. Sabita	Associate Professor (OBG),	Member
3	Mr.V. Amirthalingam	Administrative Officer	Member
4	Mrs.G. Santhi	Office Superintendent	Member
5	Mrs. Raffi Jhansi	Legal manager	External Member
6	Ms. Sumathi	Senior Nursing Officer	Member
7	Dr. Sakthi Kannamma	PG Student (Pathology),	Student Member
8	Dr. Thara Sundar	Associate Professor (Anatomy)	Member secretary



(S. MANICKADEEPAN)  
DIRECTOR i/c

To

All Committee members

Copy to:

1. The Dean i/c, IGMC&RI, Puducherry
2. The Medical Superintendent i/c, IGMC&RI, Puducherry

INTERNAL COMPLAINTS COMMITTEE  
RECEIPT

21/ICC/20 Dated: 7-9-20  
INDIRA GANDHI MEDICAL COLLEGE  
& RESEARCH INSTITUTE,  
PUDUCHERRY

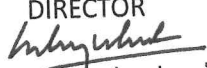


# Indira Gandhi Medical College & Research Institute

(A Government of Puducherry Institution functioning under Perunthalaivar Kamaraj Medical College Society)  
I Floor, College Block, Vazhudavour Road, Kadirkamam, Puducherry – 605 009.  
Ph:- 0413 – 2277545 Email:- igmcri.py@gov.in & puducherrymedicalcollege@gmail.com

## MEMBERS OF THE INTERNAL COMPLAINTS COMMITTEE

Sl. No	Name	Department/Designation	Post Held	Mobile Number	Email- ID
1	Dr. N. Pratheeba	Professor of Anaesthesiology	Presiding officer	9894919554	pratheebara.k@gmail.com
2	Dr.P. Sabita	Professor (OBG)	Member	9487725547	Sabita.kutty@gmail.com
3	Mrs.Jhanaz Raffi @Jhansi	Law Officer, Law Department, Puducherry	External Member	9944241947	raffijhan@gmail.com
4	Mr.S.Mouttoulngam	Administrative Officer	Member	9994181388	mouttouvignesh15@gmail.com
5	Mrs. Santhi .G	Assistant Registrar	Member	9489587892	deva.santhi@yahoo.com
6	Mrs. Sumathi	Nursing Officer	Member	9486415175	Puducherrymedicalcollege@gmail.com
7	Dr. Sakthi kanamma	PG Student (Pathology)	Member	9486279643	Shaaks.13@gmail.com
8	Dr. Thara Sundar	Professor of Anatomy	Member Secretary	9894829439	evanjilin_e123@yahoo.com

DIRECTOR  
  
Dr. C. Udayashankar ;  
IGMC & RI

**DIRECTOR**  
**Indira Gandhi Medical College**  
**& Research Institute**  
**Puducherry-605 009.**