

ANNEXURE - I

**MINUTES OF THE 7<sup>TH</sup> GOVERNING BODY MEETING OF THE PUDUCHERRY MEDICAL COLLEGE SOCIETY HELD ON 11.06.2007, IN THE CHAMBER OF THE CHAIRMAN/CHIEF SECRETARY, CHIEF SECRETARIAT, PUDUCHERRY.**

The following were present :

- |   |     |                  |
|---|-----|------------------|
| 1. Thiru Pradip Mehra, IAS,<br>Chief Secretary        | ... | Chairman         |
| 2. Thiru T.M. Balakrishnan, IAS<br>Secretary (Health) | ... | Vice Chairman    |
| 3. Ms. Naini Jeyaseelan, IAS,<br>Secretary (Finance)  | ... | Member           |
| 4. Dr. Dilip Kumar Baliga,<br>Director (Health)       | ... | Member           |
| 5. Dr.V. Govindaraj,<br>Medical Supdt., GHP           | ... | Member           |
| 6. S. Mohanraj,<br>Superintending Engineer, PMC       | ... | Member           |
| 7. Dr. N. Ananthakrishnan,<br>Director, PMC           | ... | Member Secretary |

**A** The Governing Body approved the minutes of the sixth Governing Body meeting held on 15.03.2007, as circulated.

**B** Action Taken Report of Sixth Governing Body Meeting Minutes :

The Director brought the action taken on the issues decided in the 6<sup>th</sup> Governing Body Meeting to the attention of the members of the Governing Body.

**6.5** Counting of past service of faculty for service benefits :

The Director was instructed to place this as a formal item in the next Governing Body meeting for approval.

**6.13** Current status report of the project and probable date of MCI inspection :

The Director apprised the Governing Body of the likely date of inspection of MCI for Letter of Intent by November, 2007 and a Letter of Permission by March, 2008. For the Letter of Intent, PKMC&RI have the faculty required and needs 6 tutors who can be recruited in October, 2007. For the Letter of Permission there is a need to fill the residual posts of faculty, senior residents and tutors as per MCI norms and have a fully functional 300 bedded hospital. The Director informed the Governing Body that as per information received from the Engineering cell, the ground + first floor of the hospital & college block required for the departments necessary at inception and for the 300 bedded hospital will be ready for occupation by October/November, 2007.

**6.18 Funds Position :**

Regarding funds position, the Director informed the Governing Body of the meeting held in the Chief Minister's chamber regarding transfer of funds from the Puducherry Power Corporation Limited for which a proposal had been put up by the society, consequent to the meeting.

**6.21 Recruitment of Group 'C' & 'D' posts required at inception :**

The Governing Body approved the recommendations of the Committee headed by the Secretary (Health) regarding services which can be outsourced in the PKMC&RI. As decided in the Committee meeting, the Director was advised to submit a note on this issue for the approval of the Government.

Before proceeding with the fresh agenda, the Governing Body strongly advised the Director to implement the decision already taken in the 6<sup>th</sup> Governing Body meeting regarding daily rated and Contract employees.

**C. New Agenda Items :**

**7.1 Starting of OPD of PKMC&RI at Ananda Nagar, Puducherry.**

The Director informed the Governing Body regarding the requirements in respect of personnel required for the OPD. The Governing Body noted the same.

**7.2 Approval of Urban Health Centre and Rural Health Centre locations**

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**7.3 Starting of services at Mettupalayam PHC, which will be attached to PKMC&RI as UHC**

The Governing Body approved the proposal of taking over the PHC, Mettupalayam and PHC, Katterikupam as the Urban and Rural Health Centres for the PKMC&RI. This decision was taken in consultation with the Directorate of Health Services. The Director mentioned that the services at Mettupalayam will be started as soon as written order is received from the Government transferring the PHC to the society. The Director of Health Services mentioned that the existing staff will continue to work at the PHC till the society recruits its own staff.



7.4

**Budget for the PKMC&RI for the year 2007-08 and financial requirement, for next 4 years including construction, salary, equipments, consumables, drugs and diets, office equipments etc. and annual requirements thereafter from 2012-13 onwards.**

A detailed discussion was held regarding the budgetary requirements for the current financial year and the financial requirements for the next 4 years submitted by the society. After discussion the measures suggested were :

1. The Planning Commission should be approached to enhance Plan assistance for the budget from the sanctioned amount of Rs.100 crores, in view of the escalation of cost of construction, enhancement of admissions from 100 to 150, hike in salary and allowances, an increase of bed strength from 500 to 970 and increased cost of equipments for the College and Hospital. The Director of Health Services mentioned that the Government of India had already approved the proposal of establishment of 6 AIIMS like Institutions with an assistance of Rs.420 crores each and in addition upgrading 13 existing hospitals at Rs.120 crores per hospital. In view of the above, the Planning Commission may give approval for enhancement of Plan allocation as an additional allocation, from the current Rs.100 crores during this Plan period to cover the total cost of financial requirements of PKMC&RI during the 11<sup>th</sup> Plan period. The Director of Health Services said that he will take up the issue with the Planning Commission since the Grant-in-Aid for the society is received through the Directorate of Health & Family Welfare Services.

2. Application of a loan from HUDCO to tide over the total financial requirements of the society. The Secretary (Health) was requested to pursue the matter with HUDCO.

The Director- PMCS mentioned that without availability of the financial requirements as circulated, there is a possibility of the construction being delayed thus affecting the target of starting the college in 2008, since we will not be able to meet the MCI criteria.

**7.5 Transfer of funds from Puducherry Power Corporation Ltd. to PKMC&RI**

The Secretary (Finance) had strong reservations about the feasibility of transfer of funds from the Puducherry Power Corporation Limited, since it was not fully owned by the Puducherry Government. There would be a need to get the approval of their Governing Body. Besides, if the funds were required by PPCL for some project of their own at short notice, PKMC&RI may not be in a position to return it immediately. However, in the light of the decision taken in the meeting chaired by the Hon'ble Chief Minister, it was decided to pursue the matter of transfer of funds from Puducherry Power Corporation Limited.

**7.6 Advt. for residual faculty posts not filled at previous interview due to lack of candidates :**

The Governing Body approved the proposal to advertise the residual faculty posts to fulfill the MCI requirements.

**7.7 Sanction of Group A,B,C & D posts for PKMC&RI as per MCI norms – To be filled in stages.**

The Governing Body approved the list subject to deduction of group D posts against services to be outsourced. The modified list was approved for filling up in stages as and when essentially required depending on the stage of completion of College and Hospital and MCI, Nursing Council and other relevant norms, so that unnecessary financial commitments could be avoided.

**7.8 Discussion on the report of the committee headed by Secretary (Health) with regard to modality of filling up of posts.**

The Governing Body approved the following 10 services for outsourcing as decided by the committee headed by the Secretary (Health).

1. Cleaning and Sanitation services
2. Security services
3. Tailoring services
4. Maintenance of landscaping and Interior Garden (Horticulture services)
5. Operation of lifts
6. Cloak room facilities for patients



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7. Food arrangements for inpatients including cooking, distribution & cleaning of the utensils
  8. Laundry services
  9. Barbers' services
  10. Student's transport services

It was decided to forward the proposal in this regard to Govt. for approval.

**7.9 Approval of RRs of all posts.**

As suggested by the members, the Chairman decided that the RRs have to be studied in detail and he will be appointing a committee to go into individual RR. The Director will submit a note regarding this issue once the minutes are approved.

**7.10 Approval for Group Insurance Scheme for PKMC&RI employees.**

The Governing Body approved the implementation of the Group Insurance Scheme as per the rates of Puducherry Government with an additional Rs.6.25 p.m. for risk coverage of Rs.2,00,000/- .

**7.11 Approval of Auditor's report for the year 2005-06 and appointment of Auditor for the year 2006-07.**

The Governing Body approved the auditor's report for 2005-06. The same auditors will audit the accounts for the year 2006-07. The report for 2005-06 will be forwarded by the Director to the Government.

**7.12 Ratification of temporary appointment of Accounts Officer for PKMC&RI**

The Governing Body approved the appointment of Mr. S.N. Rajendiran for a period of 6 months on a consolidated salary of Rs.20,000/- per month.

**7.13 Status of construction activity – Issue of work orders for Nurses and Residents Hostel required for MCI inspection.**

The Director apprised the Governing Body that as per MCI norms, accommodation for 30% of Nurses and 60 Residents is mandatory at the time of first inspection. In view of lack of funds, the Governing Body decided not to give work orders at present for the construction of Nurses and Residents Hostel.

**7.14 Advertising the equipments/instruments required for PKMC&RI through open tender-refund of amount of Rs.5000/- received from the firms who participated in the Expression of Interest.**

The Director explained to the Governing Body why it was not possible to restrict purchase only to those who had responded to the Expression of Interest. The Governing Body approved the proposal for purchase of equipments strictly by Open Tender / Limited Quotation, as per General Financial Rules as decided already in the fifth Governing Body Meeting. The deposit of Rs.5000/- received from firms who participated in the Expression of Interest may be returned to the parties concerned.

**7.15 Re-designation of Lecturer (Bio-Physics) as Assistant Professor (Bio-Physics)**

The Director mentioned that there is a need for re-designation of Lecturer as Assistant Professor (Bio-Physics) for the following reasons :

- i) The post of Lecturer and Assistant Professor are equal as per MCI norms.
- ii) The pay scales of the society are based on AIIMS structure for the faculty. There is no post of Lecturer in AIIMS, PGIMER or other autonomous Central Govt. Institutions, for fixing the pay scale at par with these organizations. The Governing Body had previously approved pay and allowances only to Assistant Professor, Associate Professor & Professor. Hence there is no mandate to pay allowances paid to other faculty, to the incumbent holding the post of Lecturer resulting in difficulties in fixing his remuneration.
- iii) The existing incumbent has already worked as Assistant Professor in other Institutions for many years and fulfills all the requirements of being re-designated as Assistant Professor. Besides he holds a doctorate in this subject.
- iv) The Director also apprised the Committee regarding the difference in nomenclature between the UGC and Central Govt., the UGC posts being Lecturer, Reader and Professor and the equivalent Central Govt. institute posts being Assistant Professor, Associate Professor and Professor.

The Committee however did not approve the re-designation in view of the fact that the advertisement was for the post of Lecturer and hence those who were interested in Assistant Professor would not have applied. If the incumbent wishes to leave, the post may be re-advertised as Assistant Professor.



7.16 Acceptance of Consultancy Service from CLRI, Chennai for treatment of Sewage Water Plant.

The Governing Body agreed to have the consultancy services of CLRI, Chennai at the cost of Rs.7.00 lakhs (plus service tax @ 12.36%), for the Sewage Water Treatment Plant.



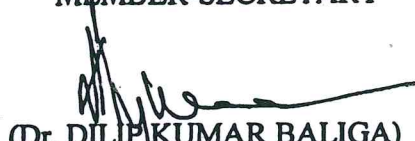
(S. MOHANRAJ)  
SUPDTG.ENGINEER, PMC  
MEMBER



(Dr.N. ANANTHAKRISHNAN)  
DIRECTOR, PMC  
MEMBER-SECRETARY



(Dr.V. GOVINDARAJ)  
MEDICAL SUPERINTENDENT (GH)  
MEMBER



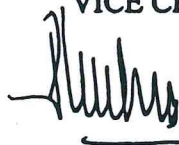
(Dr. DILIPKUMAR BALIGA)  
DIRECTOR (DHFWS)  
MEMBER



(NAINI JAYASEELAN)  
SECRETARY (FINANCE)



(T.M. BALAKRISHNAN)  
VICE CHAIRMAN / SECRETARY (HEALTH)



(PRADIP MEHRA)  
CHAIRMAN/CHIEF SECRETARY