

**MINUTES OF THE
21ST GOVERNING BODY MEETING**

HELD ON

MONDAY, 15TH NOVEMBER, 2021

IN

**THE DIRECTOR'S CHAMBER,
INDIRA GANDHI MEDICAL COLLEGE & RESEARCH INSTITUTE,
KATHIRKAMAM, PUDUCHERRY - 9**



PERUNTHALAIVAR KAMARAJ MEDICAL COLLEGE SOCIETY

INDIRA GANDHI MEDICAL COLLEGE & RESEARCH INSTITUTE

(A GOVT. OF PUDUCHERRY INSTITUTION)

PERUNTHALAIVAR KAMARAJ MEDICAL COLLEGE SOCIETY

MINUTES OF THE 21ST GOVERNING BODY MEETING HELD ON MONDAY, 15.11.2021 AT 9.30 AM IN THE DIRECTOR'S CHAMBER AT INDIRA GANDHI MEDICAL COLLEGE AND RESEARCH INSTITUTE, KATHIRKAMAM

The following members were present in the Governing Body Meeting under the chairmanship of **Shri. N. Rangasamy, Hon'ble Chief Minister.**

1. **Shri. Prashant Goyal**, I.A.S., Development Commissioner-cum-Principal Secretary to Govt. ... Member
2. **Shri. C. Udaya Kumar**, I.A.S., Secretary to Govt (Health) ... Vice Chairman
4. **Dr. G. Sriramulu**, Director, DHFWS. ... Member
5. **Dr. S. Sevel**, Medical Superintendent, IGGGH&PGI ... Member
6. **Dr. R. Murali**, Deputy Director (Public Health) ... Member
7. **Professor. G.K. Pal**, Dean (i/c), Pondicherry University ... Member
8. **Dr. C. Udayashankar**, Director (i/c), IGMCRI ... Member Secretary

Member absent: **Dr. P. Sujatha**, Medical Superintendent, RGGWCH – Member, conveyed her inability to attend the meeting as she was on leave.



AGENDA ITEMS

21.1 Approval / Ratification of appointment and extension of New Auditor as per the Decision taken on the 15th Governing Body Meeting.

The appointment of Auditor M/s. Vaithiyanathan for auditing the accounts of the IGMCRI for the financial Years from 2018-19 to 2021-22 has been approved/ratified.

21.2 Submission of Auditor's Report for the years 2017-18 & 2018-19.

The Auditor Report for year 2017-18 and 2018-19 in respect of IGMCRI and RGAMC were approved. It may also be ensured that the audits would be brought up to date.

21.3 Approval of the Chairman has been obtained for establishment of Emergency Medicine Department & Physical Medicine and Rehabilitation Department (PMR) and for Recruiting Faculty members to fulfill the requirements of NMC for recognition of 180 MBBS seats.

The Governing Body approved the agenda with a recommendation to recruit one more Assistant Professor in the Department of Emergency Medicine, than that has been proposed in the agenda so as to handle the case load in an efficient manner as suggested by the Dean, Pondicherry University. Also the Governing Body approved for creation of the posts.

21.4 Approval/Ratification for increase of monthly stipend for CRRJ from Rs.5000/- to Rs.20000/- as assured by the Hon'ble Chief Minister in the floor of the Assembly.

Hon'ble Chief Minister has announced in the Floor of Assembly to increase the stipend from Rs.5000/- to Rs.20000/- per month. In order to comply with the assurance, the Governing Body has consented/recommended to implement of announcement made by the Hon'ble Chief Minister.



ON TABLE AGENDA

21.5 HON'BLE CHIEF MINISTER-CUM-CHAIRMAN HAS DIRECTED TO REVISE THE CONSOLIDATED PAY/REMUNERATION OF EXISTING WARD ATTENDANTS ON CONTRACT BASIS AND MPW ON CONSOLIDATED REMUNERATION AS DETAILED BELOW:

Sl. No	Name of the post	Existing consolidated pay/remuneration	Proposed revision of consolidated pay/remuneration
1	Ward Attendant	Rs.8000	Rs.12000
2.	Multi-purpose worker	Rs.6500	Rs.12000
3.	Multi-purpose worker	Rs.5100/Rs.3500	Rs.10000

The Governing body has discussed and approved the revision of consolidated pay/remuneration as proposed by the Hon'ble Chief Minister-cum-Chairman. *The prior approval of the Government may be taken to ensure that it is as per due norms.*

21.6. HON'BLE CHIEF MINISTER-CUM-CHAIRMAN HAS DIRECTED TO FILL UP OF ALL THE VACANT POSTS SUCH AS FACULTY, SENIOR AND JUNIOR RESIDENTS, SUPERVISORY CADRE, TECHNICAL, MINISTERIAL AND NON-MINISTERIAL STAFF IN AN URGENT MANNER BY PROMOTION FROM THE ELIGIBLE CANDIDATES OF THE FEEDER CADRE. IF NO SUITABLE CANDIDATES ARE AVAILABLE FOR PROMOTION, THE SAME MAY BE FILLEDUP ON DEPUTATION/DIRECT RECRUIT BASIS IMMEDIATELY, AS THE CASE MAY BE.

The Governing body has discussed and agreed the on-table agenda of the Hon'ble Chief Minister-cum-Chairman and directed to fill up the posts immediately on regular basis so as to fulfill the Minimum Standard Requirements for 200 Annual M.B.B.S. Admissions, as per the National Medical Council's latest regulations, as that is mandatory for recognition of MBBS course by NMC for the present 180 annual M.B.,B.S., admissions. The Governing Body approved the creation of the additional posts for the same purpose. Further, the Hon'ble Chief Minister suggested to fill up the posts of LDC &UDC on Direct recruitment basis after filling up of the vacancies by promotion from the eligible incumbents of feeder cadre.

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21.7 THE DIRECTOR-CUM-MEMBER SECRETARY HAS BROUGHT TO THE NOTICE OF THE GOVERNING BODY THE REPRESENTATION GIVEN BY THE FACULTY ASSOCIATION (FIGMA) TO CONSIDER TO RELAX THE SERVICE AND ELIGIBILITY CONDITIONS LAID DOWN IN THE G.O.74 Dt. 06.09.21 TOWARDS CAREERADVANCEMENT SCHEME

The Governing body accepted the proposal in principle to consider the relaxation of service and eligibility conditions laid down in the G.O.74 dt 06.09.21 towards Career Advancement Scheme (CAS) and also accepted to consider the incumbents who are eligible as on 31.12.2021 to CAS as a one-time measure instead of the cut-off limit of 30th June of every year. The Governing body advised to submit the proposal with the recommendations of the concerned committee to the Government to modify the G.O.

21.8 THE DIRECTOR-CUM-MEMBER SECRETARY HAS BROUGHT TO THE NOTICE OF THE GOVERNING BODY THAT THE SEVERE DEFICIENCY OF OFFICERS LIKE JUNIOR ENGINEER (JE), ASSISTANT ENGINEER (AE), EXECUTIVE ENGINEER (EE) AND SUPERINTENDING ENGINEER (SE) IN THE CIVIL AND ELECTRICAL DIVISIONS OF THE ENGINEERING WING ARE CREATING HURDLES TO ATTEND MAINTENANCE AND CONSTRUCTION WORKS. NORMALLY THESE OFFICERS ARE BEING DRAFTED FROM THE PWD/ELECTRICITY DEPARTMENT BUT MANY OF THEM HAVE RETIRED OR HAVE BEEN REPATRIATED, AND THERE IS NO REPLACEMENT MADE FOR THEM DUE TO ACUTE SHORTAGE IN THE PWD/ELECTICITY DEPARTMENT.

Considering the issues, the Hon'ble Chief Minister recommended that the posts existing at the level of SE, EE and AE may be filled up on consolidated remuneration on contract basis from the eligible retired Government officers as per the guidelines issued by the Govt. of Puducherry, if no regular SE, EE and AE are deputed from PWD/ED. Regarding filling up of posts of JE, the Hon'ble Chief Minister recommended to fill up the posts by direct recruitment basis as per the existing Recruitment Rules of the Govt. of Puducherry after giving promotions to eligible incumbents, if any.



The posts to be filled-up are:

1. Superintending Engineer (Civil) -1 No.
2. Executive Engineer (Civil)- 1 No.
3. Executive Engineer (Electrical) -1 No.
4. Assistant Engineer (Civil) -1 No.
5. Assistant Engineer (Electrical) – 1 No.
6. Junior Engineer (Civil) – 2 Nos.
7. Junior Engineer (Electrical) – 2 Nos.

21.9 THE DIRECTOR-CUM-MEMBER SECRETARY HAS BROUGHT TO THE NOTICE OF THE GOVERNING BODY THAT 08 TECHNICAL ASSISTANTS WORKING IN THE ENGINEERING SECTION OF THIS INSTITUTION ARE REQUESTING TO CONSIDER THEIR LONG PENDING DEMAND TO CHANGE THEIR PRESENT SCALE OF PAY Rs.5200-20400 WITH GRADE PAY Rs.2400 TO THE SCALE PAY Rs.9300-34800 WITH GRADE PAY 4200 (PRE REVISED) ON PAR WITH OTHER SOCIETIES LIKE PUDUCHERRY GOVT. SOCIETIES LIKE MOTHER THERESA POSTGRADUATE AND RESEARCH INSTITUTE, PONDICHERRY ENGINEERING COLLEGE AND PUDUCHERRY ADIDRAVIDAR DEVELOPMENT CORPORATION (PADCO).

The Chief Minister-cum-Chairman instructed to submit a suitable proposal to consider their request.

21.10 THE DIRECTOR CUM MEMBER SECRETARY HAS EXPLAINED BUDGET PROVISION FOR THE LAST YEAR AND CURRENT FINANCIAL YEAR OF THIS INSTITUTION. DUE TO PAUCITY OF FUND IN THE SALARY AND NON-SALARY COMPONENTS, THE ADDITIONAL FUNDS ARE REQUIRED FOR THE IMPLEMENTATION OF THE FOLLOWING



1. **Revision of stipend to interns**
2. **Revision of consolidated pay / remuneration in respect of the Ward Attendant and MPW on consolidated remuneration**
3. **Establishment of Emergency Medicine Unit**
4. **Construction activities as per NMC norms**
5. **Filling up of the Vacant Posts in various categories and vacancy-bound promotion and implementation of Career Advancement Scheme (CAS) to faculty members.**
6. **Recruitment of new faculty members as per the minimum standard requirements for 200 MBBS admissions each year, which is the minimum standard requirement by NMC for the present 180 MBBS admissions each year.**

The Governing body has taken note of the Agenda. The Hon'ble Chief Minister-cum-Chairman has directed the Director, DHFWS to provide necessary additional funds in the RE 2021-22 and BE 2022-23. The Director, DHFWS has assured the same.

21.11 DURING THE DISCUSSION, THE CHAIRMAN HAS ALSO SUGGESTED THE FOLLOWING MEASURES FOR THE BETTERMENT OF THE INSTITUTION TO EXCEL AND PRODUCE WORLD CLASS DOCTORS AND PROVIDE QUALITY SERVICE TO THE PATIENTS:

- Starting of new postgraduate courses in various disciplines.
- Trained specialist doctors and guest lecturers may be hired/drafted whenever the necessity arises to improve the patient care and medical education



- Infrastructure development like completion of Operation Theatre-cum-Intensive Care Unit Complex in the fourth floor of the hospital block
- Construction of Residential quarters for faculty, residents, nurses and other staff to be built within the campus as per the NMC norms
- In order to promote various sports, Tennis ground, athletic and football grounds to be developed within the campus.
- Dialysis unit to be set-up along with doctors (Nephrologist) and technicians immediately.

(Dr. C. Udayashankar)

Director –Member Secretary

(Professor. G.K. Pal)

Dean (I/C), Pondicherry University - Member

(Dr. Murali)

Deputy Director (PH) – Member

(Dr. Sewvel)

Medical Superintendent,
IGGGH&PGI – Member

(Dr. G. Sriramulu,)

Director, DHFWS - Member

(C. Udaya Kumar, I.A.S.)

Secretary to Govt(Health) - Vice Chairman

(Prashant Goyal, I.A.S.)

Development Commissioner cum
Principal Secretary to Govt - Member

(N. RANGASAMY)

Hon'ble Chief Minister
cum Chairman