

(49)

MINUTES OF THE 19TH GOVERNING BODY MEETING OF THE PERUNTHALAIVAR KAMARAJ MEDICAL COLLEGE SOCIETY HELD ON 08.07.2019 AT 6.30 PM IN THE CHAMBER OF CHIEF SECRETARY TO GOVERNMENT/CHAIRMAN,PKMCS, CHIEF SECRETARIAT, PUDUCHERRY.

The following were present in the meeting

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|---|-----|------------------|
| 1. Thiru. Ashwani Kumar
Chief Secretary | ... | Chairman |
| 2. Thiru. Tarsem Kumar
Commissioner cum Secretary to Govt. (Finance) | ... | Member |
| 3. Dr. K.V. Raman
Director, DH&FWS | ... | Member |
| 4. Dr. S. Vasudevan
Medical Superintendent (GH) | ... | Member |
| 5. Dr. P. Sujatha
Medical Superintendent (RGHW&C) | ... | Member |
| 6. Dr. G. Ragunathan
Dy. Director (PH) | ... | Member |
| 7. Dr. G.K. Pal
Senior Prof. of Physiology, JIPMER
and Dean, Med. Science, Pondicherry University
University Nominee | ... | Member |
| 8. Dr. A. Bupathy
Director (FAC), IGMC&RI | ... | Member Secretary |

A. AGENDA ITEM:

- 19.1 Minutes of the Eighteenth Governing Body Meeting were confirmed and action taken report noted.

B. ACTION TAKEN REPORT:

- 17.2 Action taken report from the Directorate of Health Services on optimum utilization of manpower and infrastructure by bringing in synergy between the Medical College and Government General Hospital is awaited.

17.3 The Governing Body was informed that in the context of implementation of the EWS quota, the Medical Council of India and the Ministry of Health and Family Welfare Service, Government of India has given permission to increase the seats from 150 to 180.

C. NEW AGENDA ITEMS:

19.1 Recruitment to nursing service and various paramedical and allied services:

The Governing Body discussed the present situation in detail. Director of Health Services requested that the Nurses deputed to the Medical College may be repatriated to take care of workload in the Hospitals run by the Health Department. Keeping in view the workload and availability of financial resources, approved the contractual recruitment of 50 nurses and 123 Ward Attendants, as per the terms and conditions enclosed.

19.2 Outsourcing of housekeeping, security and other services:

The Governing Body approved the outsourcing of staff for front desk management activity in the Clinical/Non-Clinical departments/office (30 nos), Ambulance driver (8 nos), Barber (6 nos), Dresser (8 nos), Security Services (22 nos).

The Governing Body also approved the outsourcing of the housekeeping services on area basis and approved floating of tender for the purpose. This will help in optimisation of the manpower on housekeeping on one hand and in observation of labour related laws.

With contractual engagement 123 Ward Attendants and outsourcing of the housekeeping takes place, all the multipurpose workers engaged without due process shall stand disengaged. The Board also advised that the Medical College may apprise these facts to the Govt.

D ON THE TABLE AGENDA:

Director (IGMC&RI) requested for engagement of Senior/Junior Residents. The Governing Body approved the engagement of 20 Senior Residents and 20 Junior Residents and advised the College to advertise the vacancies. Governing Body also advised to expedite synergy between the Medical College and Hospitals under Health Department to optimise on the manpower.

Director (IGMC&RI) informed that the financial implication for recruitment will be possible to meet within the internal resources of the Medical College.



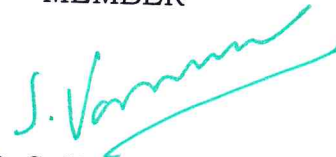
(DR. A. BUPATHY)
DIRECTOR (FAC), IGMC&RI
MEMBER SECRETARY



(DR. G.K. PAL)
SENIOR PROF. OF PHYSIOLOGY,
JIPMER AND DEAN, MED. SCIENCE,
PONDICHERRY UNIVERSITY
MEMBER



(DR. G. RAGUNATHAN)
DY. DIRECTOR (PH)
MEMBER



(DR. S. VASUDEVAN)
MEDICAL SUPERINTENDENT (GH)
MEMBER



(DR. P. SUJATHA)
MEDICAL SUPERINTENDENT
(RGHW&C)



(DR. K.V. RAMAN)
DIRECTOR, DH&FWS



(TARSEM KUMAR)
COMMISSIONER-CUM- SECRETARY
(FINANCE)



(ASHWANI KUMAR)
CHIEF SECRETARY/
CHAIRMAN, PKMCS

Indira Gandhi Medical College & Research Institute

(A Government of Puducherry Institution functioning under Perunthalaivar Kamaraj Medical College Society)

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No.IGMC&RI/Estt./RR/ /2019

dated 08.07.2019

NOTIFICATON

In exercise of powers conferred on the Governing Body in clause 12 (n) of the Rules and Regulations of the PKMC Society notified in G.O.Ms.No.30 dt.31.5.2005 read in the G.O.Ms.No.47 dt.12.8.2005 of Health Secretariat, hereby make the following rules, regulating the method of recruitment to the Nursing and Ward Attendant Job on contract basis in the Indira Gandhi Medical College and Research Institute.

- (i) (a) **Short title and Commencement:** 1) These rules may be called PKMCS Rules for Recruitment on contract basis 2019.
(b) They shall be deemed to come into force on and from the date of approval of the Governing Body i.e. 08.07.2019.
- (ii) **Number of man power required and remuneration etc.:** The number of manpower requirement and remuneration attached thereto, shall be a specified in table of the Schedule Annexed here.
- (iii) **Method of recruitment, age limit and other qualifications:** The method of recruitment to the said contract engagement, age limit, qualification and other matters relating thereto, shall be as specified in table of the schedule annexed here.
- (iv) **Method of Selection:** By Open Advertisement through competitive examination.
- (v) **Leave:** 12 days in a calendar year i.e. one day for each completed month.
- (vi) **Conduct and Discipline:** The contract employees shall be governed by the Rules and Regulations of the Society.
- (vii) **Appointing Authority:** Director, IGMC&RI.
- (viii) **Period of engagement:** Five years subject to renewal of contract based on their performance.
- (ix) **Performance Appraisal:** The performance will be assessed by the Medical Superintendent based on the reports of the concerned HODs once in six months.
- (x) **Increment:** Performance based increment @ 3% on completion of one year on the remuneration mentioned in the schedule for each job rounded to nearest Rs.10/-.
- (xi) **Social Security:** They will be covered under EPF and ESI.

(xii) **Disqualification:**

No person, - who has entered into or contracted a marriage with a person having a spouse living; or

No person, who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said job;

(xiii) **Saving:** Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled caste, the scheduled tribe and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.



MEMBER SECRETARY

(5)

SCHEDULE

Sl. No.	Name of the Job	Man power requirement	Required educational qualification	Age limit	Remuneration
1.	Nurse	50	i) Degree in Nursing / Diploma in General Nursing and ii) Registered with any State Nursing Council	Not exceeding 35 years	Rs.20,000/-
2.	Ward Attendant	123	Pass in SSLC	Not exceeding 35 Years	Rs.8,000/-


MEMBER SECRETARY